



Mason Contractors Association of St. Louis
Summary of 2011 Bricklayers Contract Settlement



1. Article I Definitions, Section 2 – Name change from Local # 1 to Administrative District Council of Eastern Missouri
2. Article II Recognition and Jurisdiction, Section 5 – Remove provision regarding check off dues
3. Article III Grievance Procedure, Section 4 – Union and Employer both have the right to reject one panel from the Federal Mediation and Conciliation Service
4. Article X MCA, Section 3 – Employees not required to work for delinquent Employers
5. Steward Language – (insert) Before starting a job of brickwork, block work, stone work, or Tuckpointing, contractors shall call the Union office requesting a steward be appointed by the Union from the current employees on the job to represent the members of the Union on all jobs of brickwork, stone work, block work, tuckpointing and tile work and shall not be discharged for fulfilling his duties. The caller shall give the location, type of work and time work is to be started.
6. Saturday Make Up Day
 - \$5.00 per hour premium for commercial
 - \$2.50 per hour premium for residential
 - Allow volunteer from other crew if not enough work force volunteer available
 - No banking of hours
 - 8-hour shift, weather permitting
 - Same rate of pay for all bricklayers on job
7. Corner poles – no restrictions
8. Pension Offset Language
9. Air / Vapor Barrier added to scope of work
10. If at any time a contractor becomes a member of the MCA, the terms of our agreement will prevail
11. No change to MISL contribution
12. No change to MCA contribution
13. JATC contribution \$0.75 (\$0.47 to IMI)



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14. Agree in principal and attorneys to work out language with IMI that 2/3 of funds set to IMI will be returned locally to MISL and JATC

15. Agree in principal that competing contracts will not be more favorable

16. 4 Year Contract:

Year 1 \$0.55

Year 2 \$0.85

Year 3 \$1.00

Year 4 \$1.00